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MEMORIAL CHURCH OF ST. PAUL
Philadelphia
Pennsylvania

PH-78
WP/sk

MEMORIAL CHURCH OF ST. PAUL, Philadelphia, Pennsylvania

The Memorial Chapel of St. Paul is located at Lancaster and Overbrook Avenues on the western edge of Philadelphia. The church, parish house and rectory are of Gothic and Norman style in good condition. The church seats approximately 500 persons. The parish house consists of a large meeting room with a seating capacity of 300, an undercroft providing four classrooms, choir room, vesting room and kitchen. All of these structures are in excellent repair with an estimated valuation of $800,000.00 and an insurance coverage of $717,900.00. The rectory, attached to the parish house, contains 20 rooms including seven beedrooms, and five bathrooms.

THE CHURCH NEIGHBORHOOD

The Memorial Church of St. Paul is located in a delightful residential area which, in addition to single-home dwellings, contains apartment houses, a Roman Catholic and a Baptist seminary, as well as a hospital. It is interesting to note that about 60% of the residents live in apartments and 40% in home dwellings. The neighborhood is changing because of the movement of people outward to the suburbs. Using the 1960 census data as a guide the following information is obtained from the census tracts making up the neighborhoods served by St. Paul's: In 1960 the population of these census tracts, including four in Philadelphia and two in Montgomery County, was 30,232 persons and of this number 4.4% were non-white persons. The age structure of these census tracts is worthy of note because they reflect an ageing population. Further, the number of persons that are college graduates and have been to college is much higher than that of the Greater Metropolitan Philadelphia Area as a whole, particularly in the census tract in which St. Paul's is located and the two census tracts served by St. Paul's in Montgomery County. New families moving into Overbrook and its surrounding census tract areas, from current information available, appear to represent young families. The following information, in chart form, gives a detailed description of these census tracts as contained in the 1960 census material:

CENSUS TRACT OR ZONE	POPULATION 1950	POPULATION 1960	% CHANGE	% 14 & UNDER	% 65 & OVER	% NON-WHITE
34-J	NA	3,982	-	23.4	16.3	1.7
52-C	NA	1,491	-	16.4	11.7	0.3
34-I	NA	7,970	-	19.5	19.2	13.6
34-M	NA	5,633	-	24.0	11.1	0.05
TOTAL		19,076				6.1
MONTGOMERY CO.						
M-45	4,757	4,971	4.5	22.8	15.0	1.6
M-54	5,454	6,185	13.4	17.2	16.8	1.6
TOTAL		30,232				4.4

CENSUS TRACT OR ZONE	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
34-J	3,982	80	2.0	56	70.0	11.5
52-C	1,491	18	1.2	6	33.3	1.3
34-I	7,970	213	2.7	67	31.3	13.8
34-M	5,633	32	0.6	10	31.3	2.1
MONTGOMERY CO.						
M-45	4,971	498	10.0	74	14.9	15.3
M-54	6,185	992	16.0	35	3.5	7.2
TOTAL	30,232	1,833	6.1	248	13.5	51.2

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EDUCATION OF ADULTS 25 YRS. OF AGE & OVER

CENSUS TRACT OR ZONE	% H.S. GRAD.	% COLLEGE 1-3 YRS.	% COLLEGE GRAD.	MED. AGE M	MED. AGE F
34-J	26.8	12.9	22.2	29.9	43.7
52-C	36.2	8.8	13.8	30.4	46.1
34-I	28.9	8.2	7.9	36.8	45.0
34-M	22.5	4.5	4.8	35.6	37.2
MONTGOMERY CO.					
M-45	28.1	18.4	30.1	38.8	44.5
M-54	26.0	17.5	32.5	36.0	48.8

CENSUS TRACT OR ZONE	NON-WHITE POPULATION 1950	NON-WHITE POPULATION 1960	% CHANGE	RESIDENCE 1955 SAME AS 1960 %
34-J	NA	69	-	61.2
52-C	NA	5	-	63.9
34-I	NA	1,086	-	58.8
34-M	NA	3	-	74.8
TOTAL		1,163		
MONTGOMERY CO.				
M-45	114	81	-28.9	61.7
M-54	113	101	-10.6	59.0

In 1960 there were 30,232 persons residing in this parish area and of this number there were (by the time of our Study) 1,833 Episcopalians making up 6.1% of the estimated population. This percentage of Episcopalians when compared to the total population is considerably higher than the nation as a whole in which the percentage is approximately 2.0%. Of these 1,833 Episcopalians 248 were members of St. Paul's, Overbrook, making up 13.5% of the total Episcopalians and 51.2% of the total reported membership.

Additional information on churches and schools serving this community area is found in the attached Self-Study Form.

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THE CHURCH PROGRAM

Some 272 families and 130 individuals not in families made up the membership of St. Paul's Church which is also reported as 594 baptized members and 440 communicants. During the past five years the number of persons removed from the parish lists exceeded the number of persons that were added to the parish list. It is interesting to note that the number of persons coming into the Episcopal Church have come primarily from other church groups followed by persons added by confirmation from Episcopal families. During the past reported year approximately 300 of the 440 communicants attended church regularly, 150 lived in the community but did not attend. Unfortunately, no information was given on church attendance in the Self-Study report. It is not surprising in a community area reporting a large number of older persons that there were only 78 students enrolled in the church school. The church school consisted of classes for beginners through an adult class.

Organizations serving St. Paul's Church were: The Women of St. Paul's, the Rector's Aid, Altar Guild, Acolytes Guild, Ushers Guild, Thrift Shop, and Senior Choir.

In addition to the rector the congregation had the services of a part-time assistant priest. The rector is active in diocesan affairs and contributes time and energy to the Department of Missions of the diocese, the Executive Council, the Finance Committee, the Missionary Strategy Committee, and the Board of Examining Chaplains.

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The major problems facing this congregation, as seen by the Self-Study Committee, are: opportunities to serve elderly membership, related to a high death rate and illness incidence. There are few young people and young adults in the membership. Many members are moving farther out to distant suburban areas.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date September 5th, 1964

CHURCH SELF-STUDY FORM

P-78

11-9-64

I. IDENTIFICATION

Street Lancaster and Overbrook Ave.,	Church Memorial Church of St. Paul
County Philadelphia	City Philadelphia
Parish or Mission Parish	Diocese Pennsylvania
	State Pennsylvanis

What geographic area does this church serve? North West Philadelphia comprising Overbrook, West area north of Market Street, East to 55th St., West into suburban areas Wynnewood, Admore, Narberth, Cynewyd.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses ____ Industrial uses ____ Apartment dwellings x

Rooming houses ____ Single-home dwellings x A college ____ Military uses ____ Other institutions ____ Roman Catholic Seminary, Baptist Seminary, Lankenau Hospital

B. If more than one type is checked above, please clarify:

Ratio - 60% Apartments 40% Home Dwellings

C. Is the church neighborhood changing in any way? Describe:

More and more people moving to suburban areas.

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS	ADDRESS
Overbrook Elementary	62nd and Lebanon Ave., Phila. 51, Pa.

PUBLIC JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
Beeber Jr. High	59th and Malvern Ave., Phila. 31, Pa.
Overbrook Sr. High	59th and Lancaster Ave., Phila. 31, Pa.

PRIVATE OR PAROCHIAL NURSERY SCHOOLS	ADDRESS

PRIVATE OR PAROCHIAL GRADE SCHOOLS	ADDRESS
Lady of Lourdes	63rd and Lancaster Ave., Phila. 51, Pa.
Episcopal Academy	Berwick Rd. and City Line, Phila. 31, Pa.
Overbrook School for Blind	Wynnewood Rd and Malvern Ave., Phila. 51,

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
Episcopal Academy	Berwick Rd. and City Line, Phila. 31, Pa.

JUNIOR COLLEGES AND COLLEGES	ADDRESS
St. Joseph's College	City Line Ave., Phila. 51, Pa.

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Overbrook Presbyterian	City Line and Lancaster Ave., Phila. 51,
Lady of Lourdes Roman Catholic	63rd and Lancaster Ave., Phila. 51, Pa.
St. John's Lutheran	62nd and Columbia Ave., Phila. 51, Pa.
Overbrook Baptist	63rd and Malvern Ave., Phila. 51, Pa.

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

In January, 1898, a few spirited Overbrook residents met to organize a Mission. In May, four months later, $20,000. was offered by Mrs. William Simpson, Jr., Mr. W. P. Simpson and Mr. D. Morgan to erect a church structure. Ground was broken in April; the cornerstone laid in June, with Bishop Whitaker present. The first services were held on December 25th.

Ground for the Parish House was broken on August 24, 1900. The first Church School services in the new $10,000. structure were held on March 3. 1901.

The Church property was extended in December, 1911, when the lot in rear of the Chancel was purchased.

Six years later a gift in the amount of $30,000 was provided by Mr. and Mrs. W. Percy Simpson for the purpose of building the Rectory.

St. Paul's Fiftieth Anniversary Fund was launched in 1946 with the object of obtaining $50,000. for the Children's Chapel in the South Transcept and to provide a home for a Curate. The fund was over-subscribed.

In May, 1961, a Capital Fund Drive was launched to provide funds for the re-habilitation of the Church property. To date approximately $71,000. has been raised for this purpose with program completed.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

Church, Parish House, Rectory located on land between Overbrook

Ave. and Sherwood Rd., facing Lancaster Ave.,

Church - all services, Parish House, Meetings, Church School, Rectory, residence

2. Type of church building: Frame ____ Brick ____ Stone x Other ________ (type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

Church is of Gothic and Norman style, 500 sittings, building

in good condition. Renovation of lower Sacristy needed

at approximate cost of $2,000.

Replacement Value $____________ Amount of insurance carried $__________

3. Type of parish hall or house: Attached x Separated _______;

In basement of the church_______; Frame _______ Brick _______

Stone x Other __________ (type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

1 large meeting room, seating capacity 300

Undercroft, providing 4 class rooms, (upper grades, church school)

a class rooms (lower grades, church school)

choir room, vesting rooms for men and women, 2 Lavatories,

1 large kitchen

Building in good condition

Replacement value $ 800,000. Amount of insurance carried $ 717,900.

above amounts represents Church, Parish House, Rectory

4. Type of rectory or clergy house: **Attached** ___X___ **Separated** _____;

Frame _____ **Brick** _____ **Stone** __x__ **Other** ____________
(type)

Describe, giving the number of rooms, the condition of this building, and improvements needed, with estimated cost.

English type house, 20 rooms, including 7 bed rooms, 5 bathrooms, 1 Den, 1 kitchen, 1 dining room, 1 solarium, 1 recreation room, 3 basement rooms, no improvements needed.

Is it used as a clergy residence? yes **If not, what use is made of the building?**

Replacement value: $__________ **Insurance carried: $**__________
see K -5

5. Describe all other buildings owned or used by the congregation, giving (a) type of construction; (b) number of rooms; (c) condition; (d) improvements needed and estimated cost; (e) replacement value; (f) amount of insurance carried; and (g) present use.

B. Membership (secure from parish records):

1. Number of church families: Total number 272

Number of individuals not in families 130

2.

Baptized membership			Communicants			Church School		
1950	1960	Now	1950	1960	Now	1950	1960	Now
992	640	594	917	463	440	196	130	88

3.

	5 yrs. ago	4 yrs. ago	3 yrs. ago	2 yrs. ago	Last year
Number of baptized members who were removed from the parish list	45	54	48	33	33
Number of baptized members who were added to the parish list	25	28	30	34	27

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4. Communicants added:

By confirmation from Episcopal families	8	12	12	10	8
By confirmation from other Churches	4	7	8	5	6
By reception from other Churches	13	9	10	19	13
By baptism and confirmation from no church					
Total	25	28	30	34	27

5. Attendance:

Number of communicants who attended regularly last year	300
Number of communicants who attended occasionally	100
Number who did not attend last year, but lived in the community	50
Number of communicants who did not live in the community, but were on the parish records, not transferred	40

6. How many persons attended the last annual business meeting? 125

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	8:00 A.M.			
Family Service	9:30 A.M.			
Morning Prayer (Holy Communion, second Sunday)				
Morning Prayer and Sermon	11:00 A.M.			
Holy Communion (First Sunday)				

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
Holy Communion	Tuesday, 10:00 A.M.			
Holy Communion	Saints Days and Holy Days 7:00 and 10:00 A.M.			

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Lent - each Friday, Holy Communion 7:00 and 10:00 A.M.

Wednesday Evening 8:00 P.M. Evening Prayer and Address

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

Spring and Fall services of West Philadelphia Convocation

held in April and October of each year. Evening Prayer.

Average attendance 50

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

7:00 A.M. service on Saints and Holy Days to provide opportunity for working people to attend. Result - fair

Installation of officers of parish organizations introduced in format of services. Well received.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? yes
2. Is there a coffee or hospitality hour after any service? yes
3. Is baby care provided during any service? yes

Coffee hour held each Sunday with the exception of the first Sunday.

Nursery provided during 11 o'clock service

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff 10

b. Students 78

Total 88

c. Lowest total classroom attendance during the past year 51

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 64

e. Are absentee cards used? yes

f. How many months of the year is the church school in operation? 9

g. If teachers call on students in case of absence, or for other reasons, please give details. no

2. Worship schedule

CLASS OR DEPARTMENT	DAY	HOUR	DURATION	LEADER
Beginners	Sunday	9:30 A.M.	15 minutes	Mr. J. H. Mc Allister, Supt.
Grades 1,2,3	"	"	"	"
Grades 4 thru High	"	"	30 minutes	Rev. C. E. Wiant, Assistant
School, Including				
adult class				

3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
Beginners	6	3	m&f	Sun	10 A.M.	30 minutes	
1, 2, 3	15	4&5	"	"	"	"	
4	8	9	"	"	"	"	
5 & 6	10	11&12	"	"	"	"	
7 & 8	12	13&14	"	"	"	"	
Sr. High	22	16	"	"	"	"	
Adult Class	15	30to40	"	"	"	"	

Note - Teachers included in above number - total - 88 as recorded on form k-10

Beginners							Jesus Our Friend
1							Wonders of God
2 and 3							This is My Church
4							The Bible in The Building
							of Life, Bk.1, Magnuson
5 and 6							The Bible in The Building
							of Life , Bk.II Magnuson
7 and 8							Old Testament and You
							New Testament and You, White
Sr. High							Our Christian Heritage,
							Dawley
Adult Class							Bible Studies

4. **List the teaching aids used, including audio-visual material.**

Wall Maps, invidual lesson leaflets, large size wall picture, religious film shown on second Sunday of each month in place instruction period.

5. **Describe the program for pre-school children.**

Introduction to simple forms of worship

Memory work of simple nature

6. **Data on the teaching staff**

a. **How are teachers recruited?** through careful consideration of Rector and superintendent, first appeal made to school teachers

b. **Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc.** meeting of teachers once every two months. leaders - Rector and Superintendent.

c. How are teachers assisted in the performance of their duties?

Given access to parish library

Encouraged to attend training sessions set up by Diocese.

d. Summary of teachers' backgrounds

AGE	Number	EDUCATION	Number	YEARS TEACHING	Number
19 years or less	2	Grade school	10	one	1
20 to 29		Junior high	10	two	1
30 to 39	2	Senior high	10	three	
40 to 49	2	1 to 3 years College		four	3
50 years or more	4	College grad.	6	five	2
		Graduate study	2	6 to 10	3
Male	4			11 to 20	
Female	6			20 and over	

7. What problems does the church school have?

Need for additional teachers

problems of transportation

B. Vacation Church School none

1. When is it held?

2. For how long each day?

3. What type of courses are taught?

4. How many children attend, usually?

5. How many of these children are regular pupils of this congregation's church school?

6. How many teachers are there?

C. Released Time Program none

1. When are classes held?

2. What type of courses are taught?

3. How many of this congregation's children attend?

4. What is the relationship of the teachers to this congregation?

5. What is the relationship of the Released Time classes to the Christian education program of this congregation?

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report. none

E. Confirmation Instruction

1. Children

a. What is the usual age of confirmation? 12 b. How many instruction sessions are held? 8 c. How long is each session? 1 hour d. Who is the instructor? Rector e. What material is used? I Prepare for Confirmation" by Vernon Mc Master

f. What is the relationship of the confirmation class material to the regular church school curriculum? emphasis on Prayer Book Studies, reference to Offices and Instruction

2. Adults

a. How many sessions are held? 8 b. How long is each session? 1 hour c. Who is the instructor? Rector d. What material is used? Handbooks by Bishop Wilson, "The Christ We Know" Bishop Fiske (Theology) General Church History

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
Adult Class	15	every Sunday	30 Minutes	Rev. C. E. Wiant Assistant
Parish Prayer Group	30	twice each month	1 hour	Rector

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.

4 Retreats - St. Luke's Church, Germantown

participants 12

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

none

G. How can the Christian education program of this congregation be strengthened?

by enlisting the services of trained people

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 313

2. Give the number of organizations for adult women. 4

3. Give the total active membership of all these organizations. 175

B. For Men

1. Give the total number of adult men in the congregation. 150

2. Give the number of organizations for adult men. 2

3. Give the total membership of all these organizations. 27

C. For Men and Women

1. Give the number of organizations for men and women. 1

2. Give the total active membership of all these organizations. 22

D. For Girls in:	grade school	junior high	high school
1. Total number of girls		12	6
2. Number of organizations		1	1
3. Total active membership		12	8

E. For Boys in:	grade school	junior high	high school
1. Total number of boys		16	4
2. Number of organizations		1	1
3. Total active membership		16	4

F. For Youth in:	grade school	junior high	high school
1. Number of organizations		none	
2. Total active membership			

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Women of St. Paul's

Total active members 105 Average attendance at meetings 65

Number of meetings each month 2 Day and time of meetings 1st & 3r
Tuesdays 11:00 A.M.

B. Why does this organization exist?

To educate women in the total program of the Church

C. From what group in the congregation are the members drawn?

all communicant women of the parish are automatically members

D. Describe the worship and the educational program.

Each meeting preceded by worship program presented by devotional chairman. All educational programs suggested by Diocese and National Church followed. Special instruction given during Lent by Rector.

E. Describe the other activities of the organization.

Conducting of Annual Parish Bazaar, assisting in parish dinners, coffee hours, and members serving on Diocesan Boards and Institutions

F. What are the major opportunities and problems of this organization?

To use the talents and abilities of all women of the parish. Difficulty in securing time and ability of women engaged in civic organizations.

G. What can be done for greater effectiveness?

More emphasis on education.

Signed by: Edna B. [illegible] Title: President, Women of St. Paul's

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Rector's Aid

Total active members 28 Average attendance at meetings 22

Number of meetings each month 1 Day and time of meetings 1st Monday 8 P.M.

B. Why does this organization exist?

(1) To assist the Rector in any way he may request.

(2) To stimulate apiritual life.

(3) To raise funds for various parish undertakings and to make contributions outside of Parish.

C. From what group in the congregation are the members drawn?

Business and professional women

D. Describe the worship and the educational program.

Worship period precedes each meeting led by Rector and members of group. Rector advises needs of Diocese and General Church at each meeting.

E. Describe the other activities of the organization.

Provide meals for other parish organizations, contribute funds for rehabilitation of church property.

F. What are the major opportunities and problems of this organization?

Opportunity to draw all women who cannot attend day meetings into Christian fellowship and work for the Church.

Problem centered in transportation and reluctance of women to travel during evening hours.

G. What can be done for greater effectiveness?

More empasis on worship and educational program.

Signed by: [illegible] Title: President, Rector's Aid

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Altar Guild

Total active members 25 Average attendance at meetings 15

Number of meetings each month 1 Day and time of meetings 2nd Tuesday 8:00 P.M.

B. Why does this organization exist?

To arrange Sanctuary for all services, care of linens and clergy vestments

C. From what group in the congregation are the members drawn?

Business and professional women

D. Describe the worship and the educational program.

Each meeting preceded by worship program by Rector or President. Lectures given by Rector in Liturgics

E. Describe the other activities of the organization.

Assist in coffee hours, purchase needed articles for Altar and Sanctuary use.

F. What are the major opportunities and problems of this organization?

Opportunity to develop spiritual life of women of parish.

Problem centered in securing additional members.

G. What can be done for greater effectiveness?

none

Signed by: Katharine G. Fricke Title: President, Altar Guild

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Acolyte Guild

Total active members 20 Average attendance at meetings 20

Number of meetings each month no regular meetings Day and time of meetings

B. Why does this organization exist?

To assist the Priest and Assistants in conducting of services, to learn meaning of liturgical worship

C. From what group in the congregation are the members drawn?

Boys who have been confirmed

D. Describe the worship and the educational program.

At called meetings instruction in worship

E. Describe the other activities of the organization.

None

F. What are the major opportunities and problems of this organization?

To deepen spiritual life of all boys of the parish.

Transportation difficulties for those who cannot attend instruction periods and those engaged in school activities

G. What can be done for greater effectiveness?

More instruction in Liturgics.

Signed by: J. W. Sussfield Title: Director, Acolyte's Guild

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Ushers Guild

Total active members 30 Average attendance at meetings 15

Number of meetings each month no regular meetings Day and time of meetings

B. Why does this organization exist?

To usher at all services

C. From what group in the congregation are the members drawn?

All men in the parish

D. Describe the worship and the educational program.

Training given by President and Rector

E. Describe the other activities of the organization.

None

F. What are the major opportunities and problems of this organization?

To engage the service of more men in the parish.

Difficulty in securing regular service from men becuae of business obligations

G. What can be done for greater effectiveness?

More indoctrination and trainign needed.

Signed by: W. McMahon Title: President, Ushers Guild

VIII REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Thrift Shop

Total active members 25 Average attendance at meetings 20

Number of meetings each month - Every Monday - 10:00 A.M. to 4:00 P.M.

B. Why does this organization exist?

To raise funds for Parish and Diocesan purposes, provide activity for women of parish, provide clothing for needy.

C. From what group in the congregation are the members drawn?

All women of the parish.

D. Describe the worship and educational program.

No worship program, education given in selling and meeting public.

E. Describe the other activities of the organization.

None

F. What are the major opportunities and problems of this organization?

To provide activity for women of all ages.

No problems.

G. What can be done for greater effectiveness?

More contributions on part of members of parish by way of clothing, household good, etc.

Signed by: Eunice H. Acton Title: Director, Thrift Shop

VIII REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Senior Choir

Total Active Members 22 Average attendance at meetings 18

Number of meetings each month - each Sunday, 10:30 A.M. Rehearsal
11:00 A.M. Morning Service
12:30 P.M. Rehearsal

B. Why does this organization exist?

To render music for services

C. From what group in the congregation are the members drawn?

All men and women in the parish

D. Describe the worship and educational program.

No worship program, education given in liturgical music.

E. Describe the other activities of the organization.

Assisting in presenting Variety Show for parish.

F. What are major opportunities and problems of this organization?

To develop musical abilities of members.

Difficulty in securing members.

G. What can be done for greater effectiveness?

Institute better program for recruiting members.

Signed by: H. MacMillan Title: President, Senior Choir

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
Rev. C. E. Snowden	54	26 years	Berwyn, Pa. (retired)
Rev. N. C. Acton	46	8 years	present Rector

A. Does the present minister live in the neighborhood? yes

Does he give full time to this church? yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? Please give details.

1 woman worker assisting in parish in New Jersey

2 men in Holy Orders

2 men preparing for Holy Orders

C. How many licensed lay readers serve the congregation now? 2

Do any lay readers from this congregation serve other congregations? No

If so, which congregations?

X. **FINANCE**

A. Income (Last Full Year): (1) Pledges $ 34,660.79 (2) Plate offerings $ 2,322.19 (3) Parish or mission organizations $ ______ (4) Endowments $ ______ (5) Special fund drives $ 12,215.10 (6) Other (please specify) $16,353.60 Miscellaneous

B. Disbursements		1940	1945	1950	1955	1960	Last Full Year
Total current expenses		27,861.26	29,482.48	41,215.15	48,803.26	85,967.19	55,462.15
Diocesan Assessment		1,046.11	986.84	1,059.36	906.84	867.00	1,031.21
Missionary Disbursements		4,890.56	6,445.78	12,005.37	12,682.54	16,632.44	11,824.09
Special parish expense							
Clergy salary or salaries: from congregation	a)	7,655.00	8,111.00 ~~8,111.00~~	11,400.00	11,757.50	12,615.00	10,905.00
	b)						
from other sources	a)						
	b)						

Rental value of the rectory $1,800.00 yearly

Is the church in debt? No Amount of debt $ ______ Method of repayment ______

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? yes

If yes, by mail or personal solicitation? both Describe the training of the canvassers. 3 meetings held for training

8. What other means of fund raising or stewardship education are used?

Distribution of stewardship literature, sermons and educational addresses by the Rector

9. If this is a mission or aided parish, what is the potential for self-support? Not a mission or aided parish

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? yes

2. By whom is the car purchased? Priest x Congregation ___ Diocese ___

3. How much is the annual operating expense of the car, omitting depreciation? $_____ 4. By whom is the operating expense paid? _____

5. How much does the local congregation pay? $1,000.00

6. Average number of miles traveled per month on church business 300

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK LOW	AVERAGE	HIGH
1. Family or routine parish	20	30	40
2. Sick or emergency	25	40	50
3. Calls for other purposes	10	15	20

4. Time set aside for pastoral calling:

Afternoon each week-day except Friday and Saturday

5. How do the clergy organize their parish calling?

Priority given to sick and those in distress.

Normal calling done according to divisions designated by zones.

6. How do the clergy organize their calling on the unchurched and newcomers?

Calls made immediately on same according to interest on part of unchurched and new-comers

7. Time spent in pastoral counseling (average hours per week) 20

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization.

Entire parish zoned according to street and number.

Suburban areas zoned according to township.

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

Lay visitation to hospitals and homes

10 members participating

10 hours per week

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time.

Organizations in charge of coffee hours charged with greeting new comers.

Coffee hours in charge of respective organization one Sunday each month

4. How are newcomers integrated into the life of this congregation?

called on by Rector, given leaflet outlining organizations of parish, urged to affiliate with one or more of same

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

none

XII. COMMUNICATIONS

A. What use is made of the press? Notices in local newspapers of services

B. What use is made of radio and/or television? Occasional announcement of parish function over radio.

C. What use is made of the U.S. Mail? Monthly publication of parish news "St. Paul's Tidings", sent to all members of the parish.

D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc.

St. Paul's Tidings - monthly

Newsletters covering parish and Diocesan appeals.

E. How many church road signs are there? 1

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? yes

B. Describe the clergy participation in community affairs.

Member of Overbrook Civic Association

Take part in community drives, Red Cross, Community Chest, etc.

Visit community institutions

C. Describe the participation of the congregation in community affairs.

Take part in community drives.

D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

Work in conjunction with Boy Scouts meeting in neighborhood,

Presbyterian Church

E. List community organizations using the parish hall and its facilities:

Overbrook School for The Blind

Needlework Guild

Alumni group of St. Peter's Choir School

F. Describe the way in which the congregation cooperates with other religious bodies:

Pariticpation in World Day of Prayer

Participation in Overbrook Women's Club meeting at

neighborhood Presbyterian Church

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. **What offices do the clergy hold in the diocese, missionary district, or National Church?** Dean of West Philadelphia Convodation, Member of Executive Council, Dept. of Missions, Finance Committee, Missionary Strategy Committee, Board of Examining Chaplains

B. **What offices do the lay people hold in the diocese, missionary district, or National Church?** Board of House of Rest, Board of Christ Church Hospital, Chairman of Women's Board of West Philadelphia Convocation, Advisory Board of Episcopal Churchwomen of Diocese, Member of Missionary Strategy Committee

C. **What diocesan or National Church programs have directly benefited this congregation?**

Diocesan Christian Education Program

Diocesan Program for Laymen's Work

Every Member Canvass Program of National Council, Missionary Program of National Council

D. **Describe the men's participation in diocesan programs:**

Membership on Building Committee Diocesan Cathedral.

Membership on Department of Finance.

E. **Describe the women's participation in diocesan programs:**

Christian Social Relations

Ecumenical Relations

Overseas Program

F. **Describe youth participation in diocesan programs:**

Valley Forge Conference

Youth Diocesan Conference

G. **Does this congregation pay its full Missionary Share or Quota?** yes & more

H. **What percent of the congregation's budget goes for missionary work?** ______

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Rector, The Rev. N. C. Acton (Full time)

Parish Secretary, Miss. Isabel M. Abernethy (Full time)

Assistant, The Rev. C. E. Wiant (part time)

Sexton, Mr. Albert Williams (full time)

Sexton, Mr. Herbert Bomar, Jr. (part time)

Mrs. Noeman Ambler (part time secretary)

B. Describe the use of volunteer personnel by this congregation.

Volunteer personnel used for secretarial work .

Minor repairs to Church property.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: Full time Curate

2. Buildings: None

3. Equipment: None

B. What are the major opportunities that face this congregation?

Possible recuriting of new members from City Line apartments.

C. What are the major problems that face this congregation?

Membership elderly, high death rate, high illiness incidence

very few young people and young adults.

Many members moving to distant suburban areas.

D. What program needs seem evident on the basis of this Study?

Recruiting of young people and young married couples.

E. What would be the approximate capital cost to meet these needs?

$6,000.00

F. What would be the annual operating budget to maintain the program?

under consideration by Vestry not yet determined

G. What steps are now being taken locally to meet these needs and opportunities?

plans for **community** survey under consideration
to determine potential

H. What steps are now being taken by the diocese or district, or **might** be taken, to assist in meeting these needs and opportunities?

cooperation with real estates boards to determine
new residents in area

I. Further data or comment on the general needs and problems of this congregation:

none

The data in this report were furnished by the following committee:

NAME	OCCUPATION	NUMBER OF YEARS IN PARISH
Mr. John W. Hook	Buyer	15
Miss. Isabel M. Abernethy	Parish Sec'y.	25
Mrs. Howard Hipwell	Housewife	20
Mrs. John E. Fricke	"	20
Mrs. Norman Ambler	"	10
Mr. Leon Ranck	Auditor	25

Date completed: October 5, 1964

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REPORTED MEMBERSHIP FROM MAPS

PH-78
WP/sk
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The membership of St. Paul's is scattered and consists of 488 persons as recorded on the membership distribution map. Of this number the largest concentration was in the area south and east of the church, between Malvern Avenue and Lansdowne. It should be noted that in the immediate neighborhood of the church there was only 11.5% of the membership reported, and within the parish area defined in our Study there was 51.2% of the membership. The following distribution is noted:

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA ST PAULS

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP	
C 1	6	1	3
C 6	2		4
D 84	9	1	8
D 86	1		2
D 87	2		4
D 88	1		2
D 89	1		2
D 90	4		8
D 91	2		4
D 92	13	2	7
D 78 B	3		6
D 4	2		4
D 7	1		2
D 11	11	2	3
D 14	1		2
D 32	2		4
D 35	1		2
D 96	4		8
D 97	9	1	8
D 98 B	1		2
M 16 A	2		4
M 44	8	1	6
M 45	74	15	3
M 46	5	1	0
M 54	35	7	2
M 55	48	9	8
M 56	22	4	5
M 58 A	1		2
9 B	1		2
10 B	1		2
15 B	1		2
21 Q	1		2
24 A	3		6
27 B	2		4
27 C	6	1	3
34 I	67	13	8
X 34 J	56	11	5
34 M	10	2	1
34 N	4		8
34 O	2		4
34 P	1		2
34 R	2		4
34 S	15	3	1
37 A	1		2
40 D	2		4
43 A	1		2
44 C	2		4
51 E	1		2
52 A	4		8
52 C	6	1	3
52 D	2		4
52 F	3		6
52 H	5	1	0
52 I	2		4
58 C	1		2

MEMBERSHIP DISTRIBUTION TABLE

PARISH

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
58F	2	4
59B	2	4
59D	3	6
59H	1	2
IN STATE	2	4
OUT STATE	5	10
	488	1000

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REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

PH-78
WP/sk
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Between 1940 and 1963 the baptized membership decreased in number from 1,100 to 594 persons; communicant strength from 975 to 440, and church school enrollment from 182 to 113. During the three-year period 1961 to 1963, 21 persons were presented for baptism and 45 persons were confirmed. With corresponding ratios of baptisms and confirmations to the communicant strength of 1.6% and 3.4%, respectively.

During the last year of our report which represented 1963, the total reported expenditures were $53,204.00, and of this amount some $13,793.00 was expended for work outside the parish. The average expenditures per communicant for all purposes ranged from a high of $185.00 in 1960 to $121.00 in 1963. The parish has exercised its responsibility in contributing in a realistic way to the support of work outside the parish.

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VITAL STATISTICS

PARISH ST. PAUL
TOWN OVERBROOK
COUNTY PHILADELPHIA
DIOCESE PENNSYLVANIA

PH 78

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	1,100	1,101	992	800	640	* 445	600	594
Communicants	975	1,012	917	667	463	445	446	440
Church School	182	110	148	132	130	111	87	113
Baptisms	13	19	33	19	13	8	8	5
Percentage of Communicants	1.3	1.9	3.6	2.8	2.8	1.8	1.8	1.1
Confirmations	30	18	25	21	19	17	15	13
Percentage of Communicants	3.1	1.8	2.7	3.1	4.1	3.8	3.4	3.0
Parochial Expenditures 1	18,411	19,721	24,967	32,006	39,582	39,703	35.973	34.583
Special Par. Expenditures 2	6,360	3,871	5,909	6,478	29,753	2,452	4678	4828
Extra-parochial Expenditures 3	4,891	7,046	12,605	12,683	16,632	13,850	14.727	13.793
Total Reported Expenditures	29,662	30,638	43,481	51,167	85,967	56,005	55,378	53,204
Expenditures per Communicant	30.42	30.27	47.42	76.71	185.67	125.85	124.17	120.92
Extra-parochial Expenditures per Communicant	5.02	6.96	13.75	19.01	35.92	31.12	33.02	31.35

* GDRFS ESTIMATE

1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.

2 Special parish purposes, including capital expenditures.

3 Includes Church's Program, special outside.

5/20/64

DATA ON THE CONGREGATION

PH-78
WP/sk
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The following information simply highlights some of the information contained in the Episcopal Census Data attached to this report.

Age and sex: A total of 661 persons were reported on the Episcopal Census and of this number some 40.2% were males and 59.8% were females. Some 9.8% of the members were 14 years of age and under and 20.2% were 65 years of age and over. Some 54.1% were between the ages of 20 and 65. A total of 14.7% of the members were below the age of 20 years. The membership of St. Paul's does not reflect the age pattern of the census tracts served by the church, which although reporting older age groups, is much younger than the membership reported by St. Paul's.

Length of membership: A total of 488 persons reported and of this number 14.6% have belonged to St. Paul's for less than five years, which is an usually low percentage for an area of this kind. The largest number has belonged to St. Paul's from five to 10 years, representing 21.5%.

Occupational classification: The largest single number within the membership was made up of housewives followed by professional persons and students. Retired persons made up 8.3% of the membership reporting.

Educational background: Of 522 adults 25 years of age and over some 44.7% were college graduates and 8.2% had attended college from one to three years. It should be noted that these percentages are more than double the percentages of the parish area served by St. Paul's.

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WP/sk
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Nationality background: Of 432 persons reporting some 75% were able to trace their ancestry to the British Isles and 17.4% to Northern Europe.

Distance from the church: Of some 661 individuals reporting 44.8% live less than two miles from the church and 21.0% lived four or more miles.

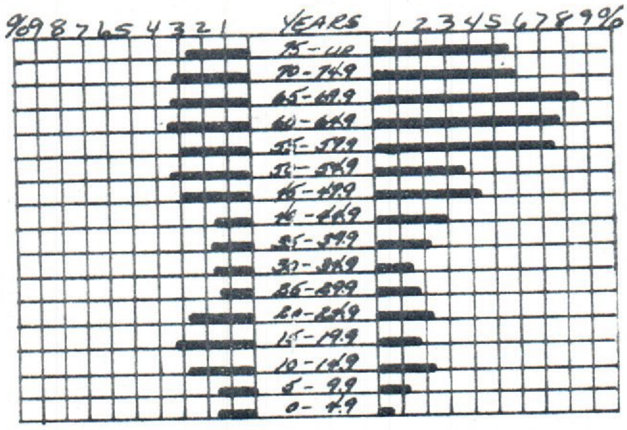
Additional information on this congregation may be found in the attached detailed report.

W-156.

THE PROFILE OF P-78 ST PAUL'S MEMORIAL
CITY & COUNTY OVERBROOK, PHILADELPHIA
DIOCESE PENNSYLVANIA

AGE AND SEX CLASSIFICATION

TOTAL NUMBER REPORTING 662



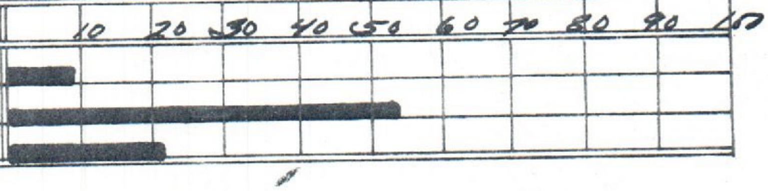
MALE FEMALE

NUMBER	PERCENT	AGE GROUP IN YEARS	PERCENT	NUMBER
18	2.7	75-UP	5.7	38
21	3.2	70-74.9	6.0	40
22	3.3	65-69.9	8.5	56
23	3.5	60-64.9	7.9	52
20	3.0	55-59.9	7.6	50
22	3.3	50-54.9	3.6	24
20	3.0	45-49.9	4.2	28
10	1.5	40-44.9	3.0	20
12	1.8	35-39.9	2.2	15
11	1.7	30-34.9	1.[illegible]	9
10	1.5	25-29.9	1.8	12
18	2.7	20-24.9	2.2	15
21	3.2	15-19.9	1.7	11
19	2.9	10-14.9	2.2	15
9	1.4	5-9.9	1.1	7
11	1.7	0-4.9	0.5	3
266	40.2	TOTALS	59.8	395

AGE GROUPS

TOTAL NO. REP. 661

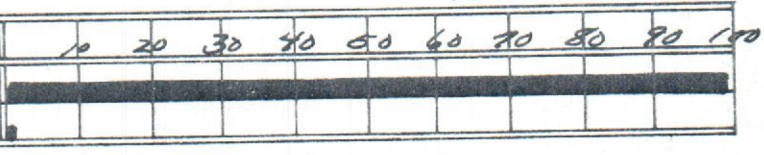
No.	%	
64	9.8	14-UNDER
565	54.1	20-OVER
195	20.2	65-OVER



BAPTIZED

TOTAL NO. REP. 662

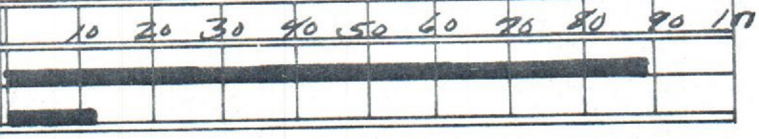
No.	%	
655	99.0	YES
7	1.0	NO



CONFIRMED

TOTAL NO. REP. 607

No.	%	
544	89.5	YES
63	10.5	NO



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CHURCH NAME AND REF. NO. P-78 ST PAUL'S MEMORIAL

LENGTH OF MEMBERSHIP IN THIS CONGREGATION TOTAL NO. REP. 488

NO.	%	YEARS	5 10 15 20 25 30 35 40 45 50
71	14.6	0 - 4.9	
105	21.5	5 - 9.9	
75	15.3	10 - 14.9	
60	12.3	15 - 19.9	
52	10.6	20 - 24.9	
125	25.7	25 - OVER	

NON-EPISCOPALIAN: BELONG TO WHAT CHURCH TOTAL NO. REP. 64

NO.	%	DENOMINATION	5 10 15 20 25 30 35 40 45 50
4	6.0	BAPTIST	
4	6.0	LUTHERAN	
12	18.0	METHODIST	
25	39.0	PRESBYTERIAN	
12	18.0	ROMAN CATH.	
1	2.0	HEBREW	
1	2.0	UNIVERSAL.	
3	5.0	FRIENDS	
1	2.0	UNITARIAN	
1	2.0	ETHICAL CULTURE	

CHURCH FORMERLY BELONGED TO: TOTAL NO. REP. 32

NO.	%	DENOMINATION	5 10 15 20 25 30 35 40 45 50
5	15.6	BAPTIST	
3	9.4	LUTHERAN	
5	15.6	METHODIST	
12	37.3	PRESBYTERIAN	
4	12.5	ROMAN CATH.	
		HEBREW	
1	3.2	CONG.	
1	3.2	REFORMED	
1	3.2	FRIENDS	

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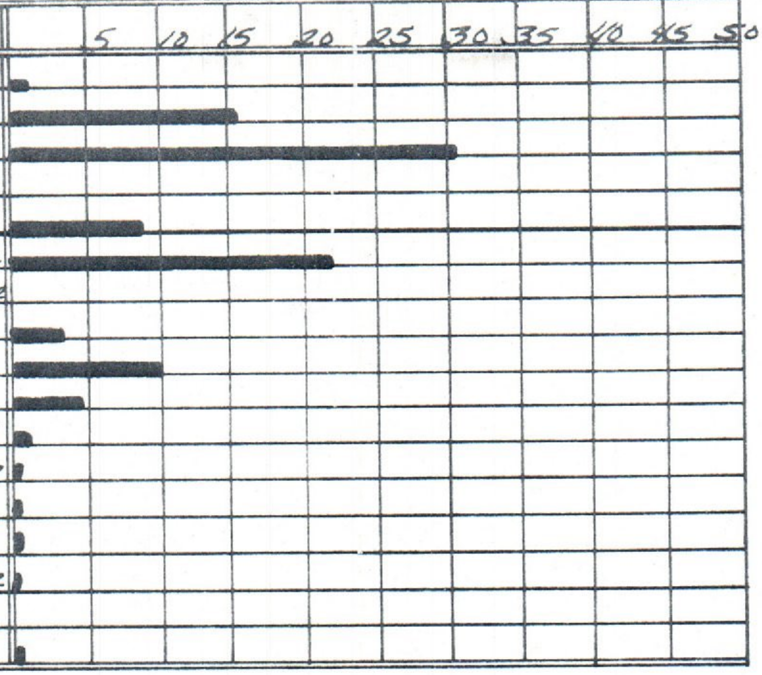
CHURCH NAME AND REF. NO. P-78 ST PAUL'S MEMORIAL

OCCUPATION

TOTAL NO. REP. 617

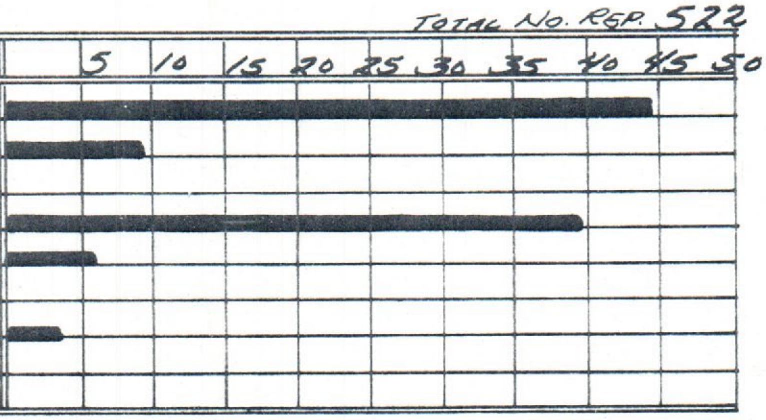
NO.	%	CLASS
12	1.9	PRE-STUDENT
93	15.1	STUDENTS
192	31.2	HOUSEWIVES
		UNEMPLOYED
51	8.3	RETIRED
137	22.2	PROFESSIONAL
		FARM MANAGER
16	2.6	MANAGERS
62	10.0	CLERICAL
29	4.7	SALES
8	1.3	CRAFTSMEN
4	0.6	SEMI-SKILLED
3	0.5	DOMESTIC
5	0.8	SERVICE
1	0.2	FARM LABOR
		LABORERS
4	0.6	MILITARY



EDUCATION

TOTAL NO. REP. 522

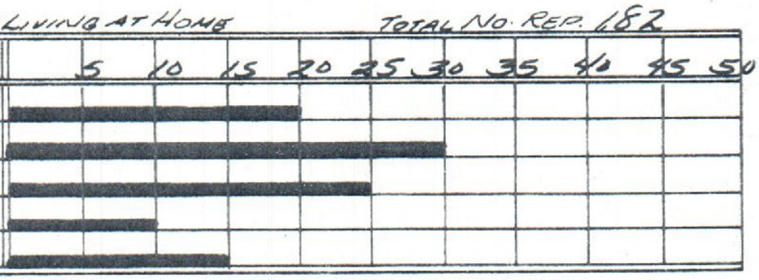
NO.	%	COLLEGE
233	44.7	4 OR MORE
43	8.2	1-3
		HIGH SCHOOL
206	39.4	4
28	5.4	1-3
		ELEMENTARY
12	2.3	5-8
		1-4
		NONE



FAMILIES WITH CHILDREN LIVING AT HOME

TOTAL NO. REP. 182

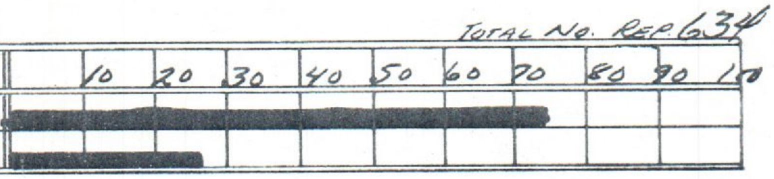
NO.	%	CHILDREN
32	20.0	ONE
48	30.0	TWO
39	25.0	THREE
12	10.0	FOUR
21	15.0	MORE



BORN THIS STATE

TOTAL NO. REP. 634

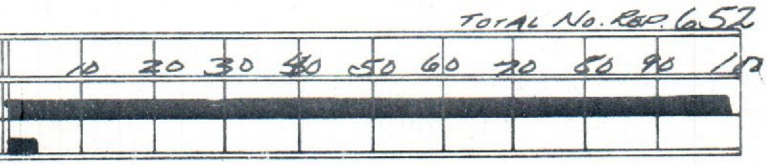
NO.	%	
470	74.1	YES
164	25.9	NO



BORN IN U.S.A.

TOTAL NO. REP. 652

NO.	%	
638	97.8	YES
14	2.2	NO



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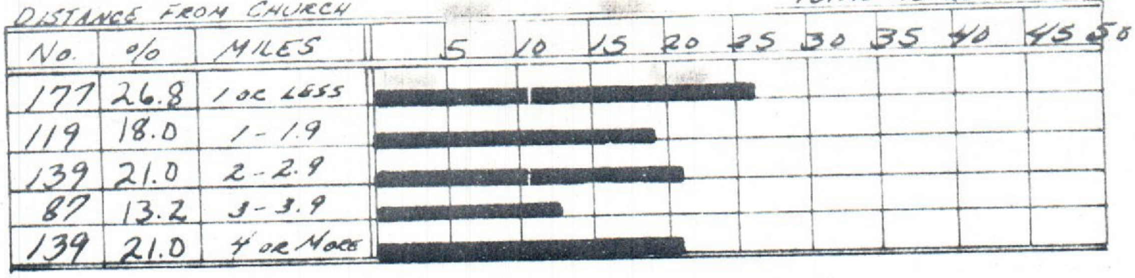
CHURCH NAME & REF. No. P-78 ST PAUL'S MEMORIAL

DISTANCE FROM CHURCH

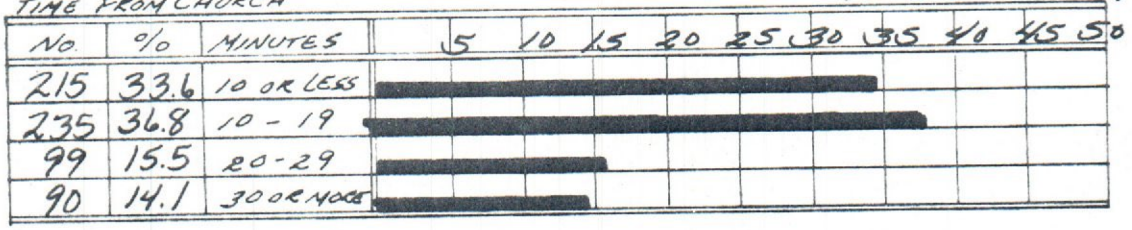
TOTAL No. REP. 661



No.	%	MILES
177	26.8	1 OR LESS
119	18.0	1 - 1.9
139	21.0	2 - 2.9
87	13.2	3 - 3.9
139	21.0	4 OR MORE

TIME FROM CHURCH

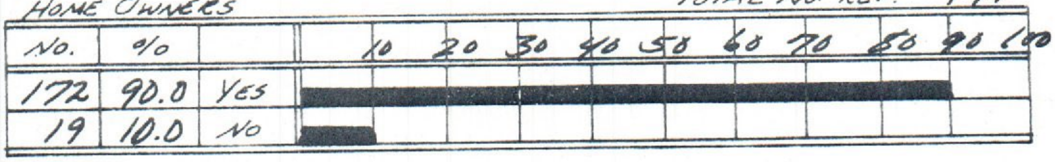
TOTAL No. REP. 639



No.	%	MINUTES
215	33.6	10 OR LESS
235	36.8	10 - 19
99	15.5	20-29
90	14.1	30 OR MORE

HOME OWNERS

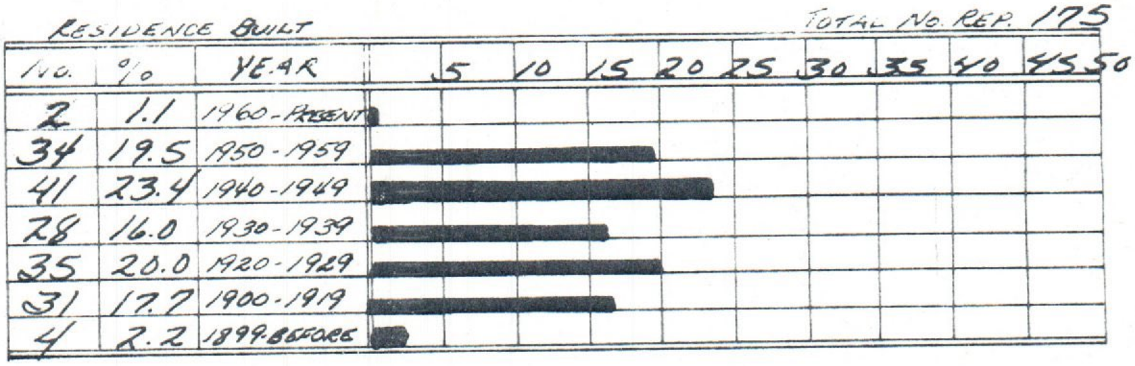
TOTAL No. REP. 191



No.	%	
172	90.0	YES
19	10.0	NO

RESIDENCE BUILT

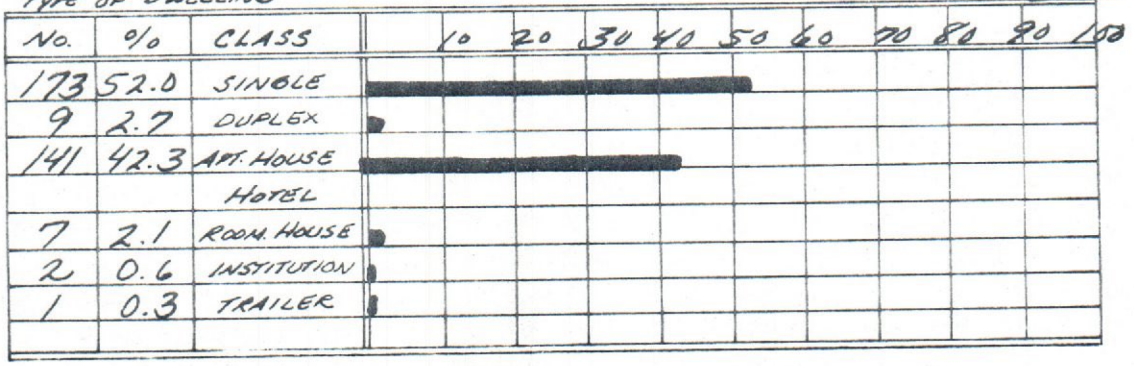
TOTAL No. REP. 175



No.	%	YEAR
2	1.1	1960-PRESENT
34	19.5	1950-1959
41	23.4	1940-1949
28	16.0	1930-1939
35	20.0	1920-1929
31	17.7	1900-1919
4	2.2	1899-BEFORE

TYPE OF DWELLING

TOTAL No. REP. 333



No.	%	CLASS
173	52.0	SINGLE
9	2.7	DUPLEX
141	42.3	APT. HOUSE
		HOTEL
7	2.1	ROOM. HOUSE
2	0.6	INSTITUTION
1	0.3	TRAILER

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DISCUSSION AND RECOMMENDATIONS

THE MEMORIAL CHURCH OF ST. PAUL, Overbrook, Pennsylvania

At the time of our Study, St. Paul's Church reported a total of 594 baptized members compared with 992 reported in 1950, or a loss of 40% during this period. Communicant strength decreased from 917 to 440, or 52%. Unfortunately, records of church attendance were not submitted in the Study and therefore the participation of the membership in church and church school activities on the average Sunday is not known. It is interesting to note that 300 of the 440, communicants, or 75%, were reported to be regular attenders at church services, indicating a relatively high degree of commitment and loyalty. Further, it is recorded in the body of this Study that a majority, or 55.2%, lives within two miles of the church.

Using a carefully defined parish census tract area, described in another section of this Study, it is observed that 1,833 Episcopalians live within this area and that some 248 of these persons are members of St.Paul's, making up 13.5% of the total. Public transportation and other Episcopal congregations contribute in part to the factors involved in a study of church trends.

St. Paul's has excellent facilities and is most attractively located in a fine neighborhood. However, St. Paul's has a large number of older members, and as previously pointed out in the Episcopal Census, the median age of males in the congregation was 48 years and the median age for females was 57.5 years. The age pattern of the membership is well above the median age of the parish area served by this congregation. There was twice the number of persons above the age of 65 in the parish as there were children 14 years of age and under. There are definite signs of an older population in all of the census tracts making up the parish area, where more than 50% of the church members live. Every census tract reports a higher than average number of persons 65 years of age and over. St. Paul's reports more than 20% of its membership in this age grouping. Several members who have moved to the suburbs have kept their membership at St. Paul's while others have transferred to churches in their neighborhoods.

When St. Paul's meets, which is primarily on Sunday morning, it is almost certain that the members are strangers, one to the other. St. Paul's should consider making a basic provision for its members to meet in small groups, because some form of group or cellular life provides the opportunity for genuine meeting for a full sharing in the experiences for which God calls us together, to learn to bear one another's burdens and to speak the truth in love. In the group there is work to be done. The Bible is studied, with an eye to its relevance and meaning in the world, prayers are offered for the needs of men, and the group joins in worship and discussion. These parish groups may be organized in different ways - geographically, by vocational groups, and meeting at the church or in the homes. Congregations are sometimes slow to change, particularly when the small groups demand an increasing degree of personal involvement and commitment.

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Overbrook is reported to be undergoing a period of change with newcomers moving into the community area. Many of the new people have a different social, educational, and racial background from the present membership. St. Paul's should be alert to the changing community, seek out the newcomer, discover his needs and by involvement on a person-to-person basis, attempt to make his adjustment meaningful. Some congregations in similar circumstances have developed brochures about their various areas. The brochures usually will contain a brief history of the community, information on public transportation, schools, buses, and churches serving the community (including hours of service and church and clergy addresses and phone numbers). Calling on newcomers should be made in the name of the community, and in the name of all of the churches. Special appeals for St. Paul's should not be made unless the person has no church affiliation or is an Episcopalian. Names of newcomers can be secured from real estate people, public utilities and by word of mouth. If the area is served by the Welcome Wagon services St. Paul's should gear its calling program to take up where this program ends, by cooperation and sharing of ideas for effective personal involvement by local church members. St. Paul's is fortunate to have about half its membership living within the parish area. Churches that lose membership in their neighborhoods are especially vulnerable when the communities experience changes in population.

St. Paul's reports that during the past five years some 50 persons were added by confirmation from Episcopal families, 30 by confirmations from other churches and

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64 by reception from other churches, for a total of 144. No one was added to this congregation from a non-church background. These statistics indicate that communicant growth has been dependent upon membership from Episcopal families and from other church groups. While this type of growth, is of course, worthwhile, special consideration should certainly be given to non-church persons. St. Paul's reports a corps of laymen participating in a calling program by zones and neighborhoods. A total of about 10 hours per week are spent in hospital calling and home visitations. From time-to-time the parish callers should be invited to meet with the rector as a group to share ideas, plan cooperative calling, and to seek ways to involve more of the church members. Probably, among the active retired persons there are individuals, with pastoral instincts, who would welcome an opportunity to share in the ministry of St. Paul's.

St. Paul's ushers should be alert for the newcomer and then the neighborhood-zone parish caller should be asked to visit the new family. Names of newcomers might be taken by the ushers and left at the parish office for the the co-ordination of lay calling.

Increasingly, the participation and interest of young people is one of the concerns of St. Paul's Church. A large number of boys serve as acolytes but meetings are infrequent and participation difficult because of school, distance, and other activities. Some congregations have requested that acolytes serve every Sunday, divided by services, instead of unassigned Sundays. Monthly Sunday Acolyte Breakfasts followed by instructions have been helpful in some churches. Frequent social events and annual camping trips, sponsored by the women of the parish, have increased the esprit in some Acolyte Groups.